

GRI CONTENT INDEX

2018



ANGLOGOLDASHANTI

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	102-46 Defining report content and topic Boundaries	SDR 4
	102-47 List of material topics	SDR 21
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Economic performance		
Applicable SDG:  DECENT WORK AND ECONOMIC GROWTH		
	103-1 Explanation of the material topic and its boundary	IR CFOs review 44-49
	103-2 The management approach and its components	IR 44-45
	103-3 Evaluation of the management approach	IR 147
	201-1 Direct economic value generated and distributed	SDR 9
	201-2 Financial implications and other risks and opportunities due to climate change	SDR 49
	201-3 Defined benefit plan obligations and other retirement plans	AngloGold Ashanti's defined benefit pension fund contributions are on average as follows: <ul style="list-style-type: none"> • Employer: 24.26% • Employee: 6.64% Effective 1 April 2013 the employer contribution rate reduced from 24.75% to 24.10% and the employee contribution rate increased from 6.15% to 6.80%.
	201-4 Financial assistance received from government	SDR online data table link
Market presence		
Applicable SDGs:  GENDER EQUALITY  DECENT WORK AND ECONOMIC GROWTH  REDUCE INEQUALITIES  SUSTAINABLE CITIES AND COMMUNITIES		
	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	IR 130-131
	202-2 Proportion of senior management hired from the local community	SDR 77
Indirect economic impacts		
Applicable SDGs:  INDUSTRY, INNOVATION, INFRASTRUCTURE  SUSTAINABLE CITIES AND COMMUNITIES		
	203-1 Infrastructure investments and services supported	SDR 39, 42, 43
	203-2 Significant indirect economic impacts	SDR 39 – 45














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Procurement practices		
Applicable SDG: 	204-1 Proportion of spending on local suppliers	SDR 45
Anti-corruption		
Applicable SDGs:   	205-1 Operations assessed for risks related to corruption 205-2 Communication and training about anti-corruption policies and procedures 205-3 Confirmed incidents of corruption and actions taken	SDR 82 All business units were assessed for risks related to bribery and corruption in 2015, including the use of on-site assessment as part of our combined assurance audit programme. In addition, our Code of Business Principles and Ethics and related policies are provided to all employees (100%), and all employees have been advised that the company will take active steps against fraud and corruption in all its forms, including bribery and extortion. Our Group Compliance team provide both DVD training specifically for employees who do not have access to computers, and online training for others. In addition, face-to-face training is provided at the site level (using a risk-based assessment to determine the content of the presentations and the specific sites). An online code of ethics training module, launched in September 2012, contains two anti-bribery modules. A bribery and corruption prevention on-line module was also launched to employees most at risk. IR 33





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GRI 300 Environmental Standards Series		
Materials		
Applicable SDGs:    		
	301-1 Materials used by weight or volume	SDR online data tables
	301-2 Recycled input materials used	SDR 52
	301-3 Reclaimed products and their packaging materials	Not material
	MM11 Programmes and progress relating to materials stewardship	SDR 50 – 51
Energy		
Applicable SDGs:    		
	302-1 Energy consumption within the organisation	SDR 52
	302-2 Energy consumption outside of the organisation	Not material
	302-3 Energy intensity	SDR 52
	302-4 Reduction of energy consumption	SDR 52
	302-5 Reductions in energy requirements of products and services	SDR 52
Water		
Applicable SDGs:   		
	303-1 Water withdrawal by source	SDR 52
	303-2 Water sources significantly affected by withdrawal of water	SDR 53
	303-3 Water recycled and reused	SDR 52






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Biodiversity		
Applicable SDGs:	   	
	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	SDR 50
	304-2 Significant impacts of activities, products, and services on biodiversity	SDR 50
	304-3 Habitats protected or restored	SDR 50
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	SDR online data tables
Emissions		
Applicable SDGs:	   	
	305-1 Direct (Scope 1) GHG emissions	SDR 52
	305-2 Energy indirect (Scope 2) GHG emissions	SDR 52
	305-3 Other indirect (Scope 3) GHG emissions	SDR 52
	305-4 GHG emissions intensity	SDR 52
	305-5 Reduction of GHG emissions	SDR 52
	305-6 Emissions of ozone-depleting substances (ODS)	SDR online data tables
	305-7 Nitrogen oxides (NOX), sulphur oxides (SOX), and other significant air emissions	SDR online data tables
Effluents and waste		
Applicable SDGs:	    	
	306-1 Water discharge by quality and destination	SDR 49
	306-2 Waste by type and disposal method	SDR 50, 51
	306-3 Significant spills	SDR 53
	306-4 Transport of hazardous waste	SDR 51
	306-5 Water bodies affected by water discharges and/or runoff	SDR 53







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Environmental compliance		
Applicable SDG:  RESPONSIBLE CONSUMPTION, PRODUCTION		
	307-1 Non-compliance with environmental laws and regulations	SDR 48
Supplier environmental assessment		
	308-1 New suppliers that were screened using environmental criteria	SDR 71
	308-2 Negative environmental impacts in the supply chain and actions taken	SDR 71
GRI 400 Social Standards Series		
Employment		
Applicable SDGs:  GENDER EQUALITY  DECENT WORK AND ECONOMIC GROWTH		
	401-1 New employee hires and employee turnover	SDR 74
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Confidentiality restraints
Labor/management relations		
	402-1 Minimum notice periods regarding operational changes	SDR 75
Occupational health and safety		
Applicable SDG:  GOOD HEALTH AND WELL-BEING		
	403-1 Workers representation in formal joint management-worker health and safety committees	SDR 76
	403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	SDR 37
	403-3 Workers with high incidence or high risk of diseases related to their occupation	SDR 33, 34
	403-4 Health and safety topics covered in formal agreements with trade unions	SDR 76

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Applicable SDG:  QUALITY EDUCATION		
	404-2 Programmes for upgrading employee skills and transition assistance programs	SDR 74, 75
	404-3 Percentage of employees receiving regular performance and career development reviews	SDR 74, 75
Diversity and equal opportunity		
Applicable SDG:  GENDER EQUALITY		
	405-1 Diversity of governance bodies and employees	SDR 77
	405-2 Ratio of basic salary and remuneration of women to men	Confidentiality restraints
Non-discrimination		
Applicable SDG:  REDUCE INEQUALITIES		
	406-1 Incidents of discrimination and corrective actions taken	SDR 77
Freedom of association and collective bargaining		
Applicable SDG:  PARTNERSHIPS FOR THE GOALS		
	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	SDR 76
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Applicable SDG:  PARTNERSHIPS FOR THE GOALS		
	410-1 Security personnel trained in human rights policies or procedures	SDR 71

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Applicable SDGs:	  	
	412-1 Operations that have been subject to human rights reviews or impact assessments	SDR 70
	412-2 Employee training on human rights policies or procedures	SDR 71
Local communities		
Applicable SDGs:	  	
	413-1 Operations with local community engagement, impact assessments, and development programmes	SDR 40,41
	413-2 Operations with significant actual and potential negative impacts on local communities	SDR 41, 42, 43
Supplier social assessment		
	414-1 New suppliers that were screened using social criteria	SDR online data tables
	414-2 Negative social impacts in the supply chain and actions taken	There were no negative social impacts in 2017
Public policy		
	415-1 Political contributions	SDR 83
Socio-economic compliance		
	419-1 Non-compliance with laws and regulations in the social and economic area	SDR 80