

GRI CONTENT INDEX

2018



ANGLOGOLDASHANTI

GRI CONTENT INDEX



For the Materiality Disclosures Service, GRI Services reviewed that the GRI content index is clearly presented and the references for Disclosures 102-40 to 102-49 align with appropriate sections in the body of the report.

GRI Standard	Disclosure number and title	Disclosure page
GRI 101: Foundation 2016		
GRI 102: General disclosures 2016		
Organisational profile	102-1 Name of the organisation	SDR 7
	102-2 Activities, brands, products, and services	SDR 8
	102-3 Location of headquarters	SDR 7
	102-4 Location of operations	SDR 7
	102-5 Ownership and legal form	SDR 8
	102-6 Markets served	SDR 8
	102-7 Scale of the organization	SDR 8
	102-8 Information on employees and other workers	SDR 72-77
	102-9 Supply chain	SDR 8
	102-10 Significant changes to the organisation and its supply chain	SDR 8
	102-11 Precautionary Principle or approach	SDR 17
	102-12 External initiatives	SDR 3
	102-13 Membership of associations	SDR 3
Strategy	102-14 Statement from senior decision-maker	SDR 12
	102-15 Key impacts, risks, and opportunities	IR 13; 34-43
Ethics and integrity	102-16 Values, principles, standards, and norms of behavior	Inside front cover
	102-17 Mechanisms for advice and concerns about ethics	IR 4

LEGEND

Integrated Report <IR>

Sustainable Development Report <SDR>

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GRI Standard	Disclosure number and title	Disclosure page
GRI 102: General disclosures 2016 <small>continued</small>		
Governance	102-18 Governance structure	IR 143
	102-19 Delegating authority	IR 143
	102-20 Executive-level responsibility for economic, environmental, and social topics	IR 150
	102-21 Consulting stakeholders on economic, environmental, and social topics	IR 28-33
	102-22 Composition of the highest governance body and its committees	IR 150
	102-23 Chair of the highest governance body	IR 149
	102-24 Nominating and selecting the highest governance body	IR 143-144
	102-25 Conflicts of interest	IR 143-144
	102-26 Role of highest governance body in setting purpose, values, and strategy	IR 145
	102-27 Collective knowledge of highest governance body	IR 143
	102-28 Evaluating the highest governance body's performance	IR 147
	102-29 Identifying and managing economic, environmental, and social impacts	IR 143
	102-30 Effectiveness of risk management processes	IR 143-148
	102-31 Review of economic, environmental, and social topics	IR 143-148
	102-32 Highest governance body's role in sustainability reporting	IR 143
	102-33 Communicating critical concerns	IR 154
	102-34 Nature and total number of critical concerns	IR 25-27
	102-35 Remuneration policies	IR 154-168
	102-36 Process for determining remuneration	IR 154-168
	102-37 Stakeholders involvement in remuneration	IR 152; 174
	102-38 Annual total compensation ratio	IR 178
	102-39 Percentage increase in annual total compensation ratio	IR 178






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GRI Standard	Disclosure number and title	Disclosure page
GRI 102: General disclosures 2016 <small>continued</small>		
Stakeholder engagement	102-40 List of stakeholder groups	SDR 20
	102-41 Collective bargaining agreements	SDR 76
	102-42 Identifying and selecting stakeholders	SDR 20
	102-43 Approach to stakeholder engagement	SDR 20
	102-44 Key topics and concerns raised	SDR 20
Reporting practice	102-45 Entities included in the consolidated financial statements	SDR 7
	102-46 Defining report content and topic Boundaries	SDR 4
	102-47 List of material topics	SDR 21
	102-48 Restatements of information	No restatements of information have been made in this report
	102-49 Changes in reporting	SDR 3
	102-50 Reporting period	SDR 4
	102-51 Date of most recent report	SDR 4
	102-52 Reporting cycle	SDR 4
	102-53 Contact point for questions regarding the report	SDR 91
	102-54 Claims of reporting in accordance with the GRI Standards	SDR 3
	102-55 GRI content index	This page
	102-56 External assurance	SDR 90




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GRI Standard	Disclosure number and title	Disclosure page
Economic performance		
Applicable SDG:  DECENT WORK AND ECONOMIC GROWTH		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	IR CFOs review 44-49
	103-2 The management approach and its components	IR 44-45
	103-3 Evaluation of the management approach	IR 147
GRI 201: Economic performance 2016	201-1 Direct economic value generated and distributed	SDR 9
	201-2 Financial implications and other risks and opportunities due to climate change	SDR 49
	201-3 Defined benefit plan obligations and other retirement plans	AngloGold Ashanti's defined benefit pension fund contributions are on average as follows: <ul style="list-style-type: none"> • Employer: 24.26% • Employee: 6.64% Effective 1 April 2013 the employer contribution rate reduced from 24.75% to 24.10% and the employee contribution rate increased from 6.15% to 6.80%.
	201-4 Financial assistance received from government	SDR online data table link
Market presence		
Applicable SDGs:  GENDER EQUALITY  DECENT WORK AND ECONOMIC GROWTH  REDUCE INEQUALITIES  SUSTAINABLE CITIES AND COMMUNITIES		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	IR 6-8
	103-2 The management approach and its components	IR 6-8
	103-3 Evaluation of the management approach	IR 6-8
GRI 202: Market presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	IR 130-131
	202-2 Proportion of senior management hired from the local community	SDR 77









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GRI Standard	Disclosure number and title	Disclosure page
Indirect economic impacts		
Applicable SDGs:  		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 39, 40
	103-2 The management approach and its components	SDR 39 – 41
	103-3 Evaluation of the management approach	SDR 43
GRI 203: Indirect economic impacts 2016	203-1 Infrastructure investments and services supported	SDR 39, 42, 43
	203-2 Significant indirect economic impacts	SDR 39 – 45
Procurement practices		
Applicable SDG: 		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 42,43
	103-2 The management approach and its components	SDR 42,43
	103-3 Evaluation of the management approach	SDR 42,43
GRI 204: Procurement practises 2016	204-1 Proportion of spending on local suppliers	SDR 45








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GRI Standard	Disclosure number and title	Disclosure page
Anti-corruption		
Applicable SDGs:   		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	IR 144
	103-2 The management approach and its components	IR 144
	103-3 Evaluation of the management approach	IR 144
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	SDR 82
	205-2 Communication and training about anti-corruption policies and procedures	<p>All business units were assessed for risks related to bribery and corruption in 2015, including the use of on-site assessment as part of our combined assurance audit programme.</p> <p>In addition, our Code of Business Principles and Ethics and related policies are provided to all employees (100%), and all employees have been advised that the company will take active steps against fraud and corruption in all its forms, including bribery and extortion. Our Group Compliance team provide both DVD training specifically for employees who do not have access to computers, and online training for others. In addition, face-to-face training is provided at the site level (using a risk-based assessment to determine the content of the presentations and the specific sites). An online code of ethics training module, launched in September 2012, contains two anti-bribery modules.</p> <p>A bribery and corruption prevention on-line module was also launched to employees most at risk.</p>
	205-3 Confirmed incidents of corruption and actions taken	IR 33





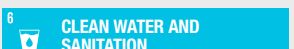




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GRI Standard	Disclosure number and title	Disclosure page
GRI 300 Environmental Standards Series 2016		
Materials		
Applicable SDGs:  SUSTAINABLE CITIES AND COMMUNITIES  RESPONSIBLE CONSUMPTION, PRODUCTION  CLIMATE ACTION  LIFE ON LAND		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	SDR 46, 47 SDR 46, 47 SDR 48
GRI 301: Materials 2016	301-1 Materials used by weight or volume 301-2 Recycled input materials used 301-3 Reclaimed products and their packaging materials MM11 Programmes and progress relating to materials stewardship	SDR online data tables SDR 52 Not material SDR 50 – 51
Energy		
Applicable SDGs:  SUSTAINABLE CITIES AND COMMUNITIES  RESPONSIBLE CONSUMPTION, PRODUCTION  CLIMATE ACTION  LIFE ON LAND		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach	SDR 49, 50 SDR 49, 50 SDR 49, 50
GRI 302: Energy 2016	302-1 Energy consumption within the organisation 302-2 Energy consumption outside of the organisation 302-3 Energy intensity 302-4 Reduction of energy consumption 302-5 Reductions in energy requirements of products and services	SDR 52 Not material SDR 52 SDR 52 SDR 52




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GRI Standard	Disclosure number and title	Disclosure page
Water		
Applicable SDGs:   		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 49
	103-2 The management approach and its components	SDR 49
	103-3 Evaluation of the management approach	SDR 49
GRI 303: Water 2016	303-1 Water withdrawal by source	SDR 52
	303-2 Water sources significantly affected by withdrawal of water	SDR 53
	303-3 Water recycled and reused	SDR 52
Biodiversity		
Applicable SDGs:    		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 50
	103-2 The management approach and its components	SDR 50
	103-3 Evaluation of the management approach	SDR 50
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	SDR 50
	304-2 Significant impacts of activities, products, and services on biodiversity	SDR 50
	304-3 Habitats protected or restored	SDR 50
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	SDR online data tables



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GRI Standard	Disclosure number and title	Disclosure page
Emissions		
Applicable SDGs:    		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 49, 50
	103-2 The management approach and its components	SDR 49, 50
	103-3 Evaluation of the management approach	SDR 49, 50
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	SDR 52
	305-2 Energy indirect (Scope 2) GHG emissions	SDR 52
	305-3 Other indirect (Scope 3) GHG emissions	SDR 52
	305-4 GHG emissions intensity	SDR 52
	305-5 Reduction of GHG emissions	SDR 52
	305-6 Emissions of ozone-depleting substances (ODS)	SDR online data tables
	305-7 Nitrogen oxides (NOX), sulphur oxides (SOX), and other significant air emissions	SDR online data tables
Effluents and waste		
Applicable SDGs:     		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 51
	103-2 The management approach and its components	SDR 51
	103-3 Evaluation of the management approach	SDR 51
GRI 306: Effluents and waste 2016	306-1 Water discharge by quality and destination	SDR 49
	306-2 Waste by type and disposal method	SDR 50, 51
	306-3 Significant spills	SDR 53
	306-4 Transport of hazardous waste	SDR 51
	306-5 Water bodies affected by water discharges and/or runoff	SDR 53




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GRI Standard	Disclosure number and title	Disclosure page
Environmental compliance		
Applicable SDG: ¹²  RESPONSIBLE CONSUMPTION, PRODUCTION		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 46, 47
	103-2 The management approach and its components	SDR 46, 47
	103-3 Evaluation of the management approach	SDR 46, 47
GRI 307: Environmental compliance 2016	307-1 Non-compliance with environmental laws and regulations	SDR 48
Supplier environmental assessment 2016		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	IR 33
	103-2 The management approach and its components	IR 33
	103-3 Evaluation of the management approach	IR 33
GRI 308: Supplier environmental assessment 2016	308-1 New suppliers that were screened using environmental criteria	SDR 71
	308-2 Negative environmental impacts in the supply chain and actions taken	SDR 71
GRI 400 Social Standards Series 2016		
Employment		
Applicable SDGs: ⁵  GENDER EQUALITY ⁸  DECENT WORK AND ECONOMIC GROWTH		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 72, 73
	103-2 The management approach and its components	SDR 72, 73
	103-3 Evaluation of the management approach	SDR 72, 73
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	SDR 74
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Confidentiality restraints








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GRI Standard	Disclosure number and title	Disclosure page
Labour/management relations		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 74, 75
	103-2 The management approach and its components	SDR 74, 75
	103-3 Evaluation of the management approach	SDR 74, 75
GRI 402: Labour/management relations 2016	402-1 Minimum notice periods regarding operational changes	SDR 75
Occupational health and safety		
Applicable SDG:  GOOD HEALTH AND WELL-BEING		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 30, 31
	103-2 The management approach and its components	SDR 30, 31
	103-3 Evaluation of the management approach	SDR 31, 32
GRI 403: Occupational health and safety 2016	403-1 Workers representation in formal joint management-worker health and safety committees	SDR 76
	403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	SDR 37
	403-3 Workers with high incidence or high risk of diseases related to their occupation	SDR 33, 34
	403-4 Health and safety topics covered in formal agreements with trade unions	SDR 76
Training and education		
Applicable SDG:  QUALITY EDUCATION		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 74
	103-2 The management approach and its components	SDR 74
	103-3 Evaluation of the management approach	SDR 74
GRI 404: Training and education 2016	404-2 Programmes for upgrading employee skills and transition assistance programs	SDR 74, 75
	404-3 Percentage of employees receiving regular performance and career development reviews	SDR 74, 75

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GRI Standard	Disclosure number and title	Disclosure page
Diversity and equal opportunity		
Applicable SDG:  GENDER EQUALITY		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 75
	103-2 The management approach and its components	SDR 75
	103-3 Evaluation of the management approach	SDR 75
GRI 405: Diversity and equal opportunity 2016	405-1 Diversity of governance bodies and employees	SDR 77
	405-2 Ratio of basic salary and remuneration of women to men	Confidentiality restraints
Non-discrimination		
Applicable SDG:  REDUCE INEQUALITIES		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 75
	103-2 The management approach and its components	SDR 75
	103-3 Evaluation of the management approach	SDR 75
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	SDR 77
Freedom of association and collective bargaining		
Applicable SDG:  PARTNERSHIPS FOR THE GOALS		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 76
	103-2 The management approach and its components	SDR 76
	103-3 Evaluation of the management approach	SDR 76
GRI 407: Freedom of association and collective bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	SDR 76

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GRI Standard	Disclosure number and title	Disclosure page
Security practices		
Applicable SDG:  PARTNERSHIPS FOR THE GOALS		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 59
	103-2 The management approach and its components	SDR 60, 61, 62
	103-3 Evaluation of the management approach	SDR 62
GRI 410: Security practises 2016	410-1 Security personnel trained in human rights policies or procedures	SDR 71
Human rights assessment		
Applicable SDGs:  REDUCE INEQUALITIES  PEACE, JUSTICE AND STRONG INSTITUTIONS  PARTNERSHIPS FOR THE GOALS		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 68
	103-2 The management approach and its components	SDR 69, 70
	103-3 Evaluation of the management approach	SDR 70
GRI 412: Human rights assessment 2016	412-1 Operations that have been subject to human rights reviews or impact assessments	SDR 70
	412-2 Employee training on human rights policies or procedures	SDR 71
Local communities		
Applicable SDGs:  NO POVERTY  REDUCE INEQUALITIES  SUSTAINABLE CITIES AND COMMUNITIES		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 39
	103-2 The management approach and its components	SDR 40, 41
	103-3 Evaluation of the management approach	SDR 43
GRI 413: Local communities 2016	413-1 Operations with local community engagement, impact assessments, and development programmes	SDR 40,41
	413-2 Operations with significant actual and potential negative impacts on local communities	SDR 41, 42, 43

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GRI Standard	Disclosure number and title	Disclosure page
Supplier social assessment		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 69
	103-2 The management approach and its components	SDR 69
	103-3 Evaluation of the management approach	SDR 69
GRI 414: Supplier local assessment 2016	414-1 New suppliers that were screened using social criteria	SDR online data tables
	414-2 Negative social impacts in the supply chain and actions taken	There were no negative social impacts in 2017
Public policy		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 78
	103-2 The management approach and its components	SDR 79, 80
	103-3 Evaluation of the management approach	SDR 82
GRI 415: Public policy 2016	415-1 Political contributions	SDR 83
Socio-economic compliance		
GRI 103: Management approach 2016	103-1 Explanation of the material topic and its boundary	SDR 39
	103-2 The management approach and its components	SDR 40, 41, 42
	103-3 Evaluation of the management approach	SDR 43
GRI 419: Socio-economic compliance 2016	419-1 Non-compliance with laws and regulations in the social and economic area	SDR 80