

MATERIAL ISSUES / SOCIAL continued

GRI / SASB / Policies and standards

SECURITY



PRIORITISED SDGs

We view security as a significant contributor to business value. Our primary security concern is the safety of people, which includes our host communities. We also take precautions to protect our assets and secure the operational stability of our mines.

Our approach to security is guided by policies designed to meet security needs while respecting human rights on page 55. We are committed to the Voluntary Principles on Security and Human Rights (VPSHR) which serves as the key driver in our security management practices.

AngloGold Ashanti operates in an increasingly complex security landscape across all our jurisdictions where we have a significant

presence. We recognise that the security threats differ and different environments present varying risk profiles. During 2020, we saw heightened risks across our operations as a result of the COVID-19 related pandemic and we introduced measures and initiatives in response. The review of structures and health protocols has been a focus, and we have used new technology to monitor people and protect health.

Security of our employees and our assets is a priority and as a result of the COVID-19 socio-economic downturn we saw a rise in general criminality in all the countries in which we operate. This required increased engagement with internal and external stakeholders, especially community leadership and public security agencies, to ensure a collective effort in response.

We continue to address the significant challenge that artisanal and small-scale mining (ASM) and illegal mining activities pose at our sites in Tanzania, Ghana, Mali, Guinea and Colombia.

We have seen some success from initiatives and mitigation measures introduced in the last few years, with a decrease in the number of injuries and fatalities as a result of ASM and illegal mining.

A good example of this is at the Sigiri mine in Guinea where an increase in ASM and illegal mining activities required a focused intervention from a social and security perspective. Initiatives including reviewing technology and manpower resources, have been rolled-out, leading to fewer incidents.

Fatalities to AngloGold Ashanti security personnel in the line of duty (number)



Injuries to AngloGold Ashanti security personnel in the line of duty (number)



25% REDUCTION In theft and loss incidents

Ghana - Obuasi

MATERIAL ISSUES / SOCIAL continued

Security

The Security Memorandum of Understanding (MoU) for the use of Public Security Forces was signed by the Guinea Ministry of Mines and Geology in the year, a first for the extractive industry in Guinea.

At Geita Mine in Tanzania, the community policing initiative-in conjunction with the Tanzanian Police Services continues to yield positive results. We have seen fewer intrusions and a reduction in potential conflict on the mine site.

We continue to focus our efforts on the review of our security management practices. This includes working closely with community leadership and public security agencies. This work has meant we have seen a drop in the incidences of harm to our employees and the wider community.

Ensuring the security of people and assets through evolving strategies remains a priority as we proactively work to mitigate risk.

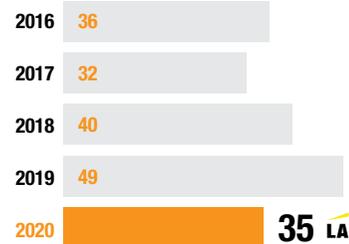
Fatalities to community members related to security intervention

(number)



Injuries to community members related to security intervention

(number)



CASE STUDY: Adjusting security systems to respond to COVID-19
<https://www.aga-reports.com/20/sr/stories/covid-security>

Cybersecurity

The COVID-19 pandemic and the rapid move to remote working for many employees presented significant technological challenges. Through consistent investment in technology, together with the dedication of our global technology personnel, the Company experienced no significant disruptions. Our improved business processes and increased efficiency meant we could pivot to remote working, leveraging off investment in digital technology that underpins mobility, communications and cybersecurity.

Cyber related threats continue to grow, with malicious parties targeting industrial organisations with extortion through ransomware. As a technology-focused Company, there is a global risk to our systems. Maintaining cybersecurity across our operations is an ongoing concern. Technological innovation is often not highly visible but these developments, and ensuring our technology is protected from attack, are key to the Company's sustainability.

The cybersecurity team operates a global 24/7 service that monitors all information technology assets in real-time, scanning for any imminent threats. We are committed to minimising the risk to the business and have incorporated the NIST Cyber Security framework into our cybersecurity operating model at all levels. For assurance, all policies and procedures are reviewed on a regular basis and audited for compliance.

Digital transformation is disrupting industries and reshaping how traditional businesses operate. It allows organisations to automate manual processes, thereby increasing productivity and agility. It has the power to change traditional business models fundamentally.

The COVID-19 pandemic has been a catalyst for many organisations that traditionally were slow to embrace new technologies. AngloGold Ashanti has a well-defined digital transformation roadmap with various uses defined, each with the potential to improve operational performance, ensure reliable delivery, compliance to planning, and improve yields and safety.

An organic approach has been adopted in the deployment of these transformational technologies, allowing for experimentation and flexibility. Technologies are first piloted and tested thoroughly on a small scale at one operation, and once the benefits are validated, are adopted at other operations.

AngloGold Ashanti is in various stages of the implementation of several of these transformational technology-based solutions, including, but not limited to autonomous drilling, real-time fatigue detection and monitoring, accident collision avoidance, vehicle condition monitoring, plant anomaly detection, robotic platform automation and training bots.